

and advocacy of policies and programs to improve the efficiency and effectiveness of U.S. Army resource management. He took bold and decisive measures to improve business procedures, and tirelessly pursued financial system integration and streamlining of Army processes. For instance, Mr. Gregory led the Army-wide effort to eliminate the Installation Supply Buffer and associated annual maintenance costs, while integrating supply management and financial processes. These changes reduced processing cycle time from four days to one, improving the flow of spare parts to tactical units and saving taxpayers \$9 million. Mr. Gregory also helped to steer the Army's transformational business initiatives program and the Army Business Initiative Council, through which the Army has gleaned more than \$1 billion in monetary benefits. He administered implementation of Army Budget and Performance Initiatives, as well, including designing and deploying a training package and reviewing metrics for the fiscal year 2005 budget.

Mr. Speaker, in this final position Mr. Gregory also had a significant impact on the House Government Reform Committee. His forthright information and proactive attitude assisted our committee in addressing the financial management challenges of mobilized Army National Guard and U.S. Army Reserve soldiers. He identified the problem—processing limitations caused by separate pay and personnel systems—and played a significant role in crafting a solution. His commitment to solving pay issues for all soldiers, whether active or reserve component, exemplifies his devotion to our men and women in uniform.

On every day of his service to our country, Mr. Gregory demonstrated honor, integrity and personal courage. He projected the values and the broad perspective of the government, and provided the solid executive skills demanded by the American public. He helped to ensure that the Army was of the highest quality and was responsive to the needs, policies and goals of the Nation.

Mr. Gregory's leadership and attention to people were truly outstanding. He actively participated in the personal and professional development of both military and civilian subordinates and peers. He was a premier team builder within the office of the assistant secretary of the Army (financial management and comptroller) and a truly exemplary leader, empowering those with whom he worked and motivating them to achieve at higher levels than they thought possible.

Mr. Gregory's character and accomplishments have earned him numerous awards. He was the first civilian to be honored with the Finance Corps Regiment Award. He also has received two Meritorious Presidential Rank Awards, the Executive Excellence Award for Executive Achievement, the Special Act Award—Kuwait Reconstruction Program, the Leonard H. Kerman Memorial Award, the Meritorious Civilian Award, the Superior Civilian Service Award, multiple Outstanding Performance Awards and several Significant Accomplishment Awards.

Mr. Speaker, Mr. Ernest J. Gregory, a resident of the Commonwealth of Virginia, retires after 37 years of Federal service to the United States of America on the 2nd day of October, 2004. He, his lovely wife, Johanna, and their children, Maura, Ernie and Jason, deserve the thanks and praise of this grateful Nation,

which he has faithfully served for so long. I know the members of the U.S. House of Representatives will join me in wishing him and his family all the best in the years ahead.

IN HONOR OF MISS NICOSIA
YOUNG AND MISS HEATHER
ADAMS

HON. CAROLYN C. KILPATRICK

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 7, 2004

Ms. KILPATRICK. Mr. Speaker, I rise today to honor the exemplary performance of two young women who have greatly contributed to my office through Congressional Black Caucus intern programs.

Heather Adams, after undergoing a rigorous selection process, came to my office in late May of this year as a Congressional Black Caucus Foundation intern. She has been a constant help to my staff and myself in the performance of the office operation. Though currently residing in Pickerington, Ohio, she originates from my district, Detroit, Michigan.

Heather earned her Bachelors Degree in Business Administration with an emphasis in Marketing at West Virginia State University. Moreover, she was a member of Omicron Delta Epsilon-International Honor Society in Economics as well as a consistent Dean's List honoree.

Heather has helped my legislative staff maintain correspondence with my constituents. She conducted research regarding constituent demographics, issues, and policies and organized and presented me with informative memos on key issues. As a participant in the Congressional Black Caucus Foundation's Summer Congressional Internship Program, Heather has expressed her interest in public policy and the political process. Heather aspires to one day to work on Capitol Hill focusing on domestic and international development issues.

I would also like to congratulate my Congressional Black Caucus Foundation, Eleanor Holmes Norton, High School intern, Nicosia Young. Nicosia is a rising senior at Cesar Chavez Public Charter high school for Public Policy in the District. Aside from providing exceptional support to my staff, Nicosia brings with her a positive spirit and infectious laugh everyday with her to work. Always understanding and eager to help, she expresses true determination to succeed and extraordinary work ethic.

Aside from her outstanding work ethic, Nicosia is also an outstanding student. While maintaining a 3.33 GPA, she has been awarded the honor of Student of the Month, and student ambassador from her high school. Her goal is to attend college following her senior year, and she aspires to become a doctor. She is a vibrant, intelligent, and unique young woman, and I am happy to have had the opportunity to get to know her, and have her in my office.

I am sure that both young women will succeed in whatever they put their minds to, just as they have succeeded within my office. Again, I would like to thank both Nicosia and Heather for being such outstanding interns, and I wish them both the best in future endeavors.

HONORING SERGEANT FIRST
CLASS WILLIAM R. DWYER

HON. JAMES P. MORAN

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 7, 2004

Mr. MORAN of Virginia. Mr. Speaker, during this time of war, our thoughts are constantly with our active duty military personnel overseas, and also with all of the men and women who have worn the uniform of the United States military through the years. I rise to honor an individual who retired last month following a long period of outstanding military service to this country. Sergeant First Class William R. Dwyer has served this nation with distinction and honor for the past twenty years, and I am pleased to have the opportunity to honor him today.

Sergeant First Class William R. Dwyer enlisted in the United States Army in February 1984. During his career, he served as a communications and intelligence specialist in a number of challenging assignments, including overseas tours in Germany, Panama, Korea, and England. Throughout his service, he has been a leader and always used his knowledge and extensive experience to better our defense and our community.

Throughout his successful and noteworthy career, Sergeant First Class Dwyer focused on his duties to our nation and the United States Army. He concludes his remarkable career as a Vietnam War analyst at the Department of Defense where he has pushed toward resolving the still open cases of Americans missing from the Vietnam War.

Sergeant First Class Dwyer is highly regarded by his peers as someone who has demonstrated by his example the values, respect for family and hard work that is so central to our Armed Forces, and which has been the cornerstone of our nation's democratic freedoms. I am certain for these reasons, among others, he will be greatly missed by his colleagues and others who have worked with him over his years of service.

I ask my colleagues to join me in thanking and congratulating Sergeant First Class William R. Dwyer for his dedicated and committed service to the United States. I wish him and his family the best as they look toward the future.

TRIBUTE TO CROFTON, MARYLAND

HON. BENJAMIN L. CARDIN

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 7, 2004

Mr. CARDIN. Mr. Speaker, I rise today to pay special tribute to the town of Crofton, Maryland, which is celebrating its 40th anniversary. Located near Annapolis, Baltimore, and Washington, Crofton has contributed to Maryland's cultural and economic life since 1964.

This celebration is designed to commemorate Crofton's growth from its beginnings as a small farm town to the large suburban community it is today. Crofton was established when Hamilton Crawford, a Louisiana developer, designed a community convenient to Washington and Baltimore that appealed to both residents and businesses.